



# CEO NCAPR UPDATE

# Mission Impact: 2022 Accomplishments

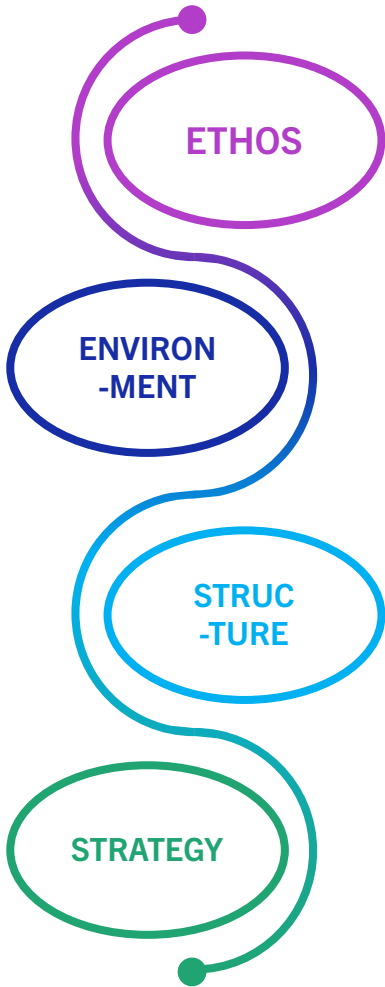
- Continued workplace culture rebuild
- Developed new teams for collective leadership
- Established a People & Culture team

**Workplace  
Culture**

**Strategic  
Realignment  
Process**

- Completed an inclusive Appreciative Inquiry process to identify our specific and unique role to support arts and culture community
- Reimagined AEP6 to focus on equity + inclusion
- Board unanimously votes for the staff to complete SRP and determine the transformative path forward
- Return to in-person public events

# STRATEGIC REALIGNMENT PATHWAYS



## Transformation

- Embrace highly visible, unmistakable behavior changes

## Progression

- Establish incremental adaptations to current culture and patterns over time

## Redefinition

- Prioritize results and outcomes, rather than values or behaviors

## Nonprofit Industry

- Focus on areas that need expanded contributed revenue

## Universal Narrative

- Align messages + programs around artistic engagement + creativity

## Civic Leaders

- Center existing goals of federal and state government leaders

## Centralize

- Focus strategic decision making and authority to a core group

## Empower

- Create a constellation of empowered leadership groups

## Separate

- Split organizations off to self-govern and consolidate activities with partners

## Narrow + Deep

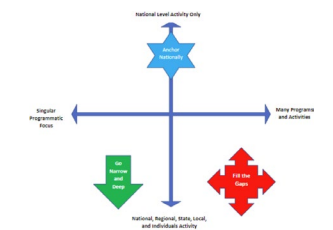
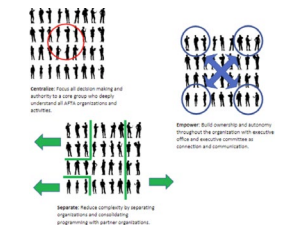
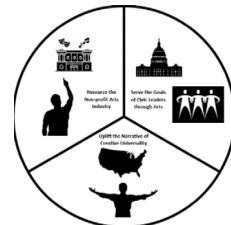
- Focus on targeted activities that engage deeply all levels

## Fill the Gaps

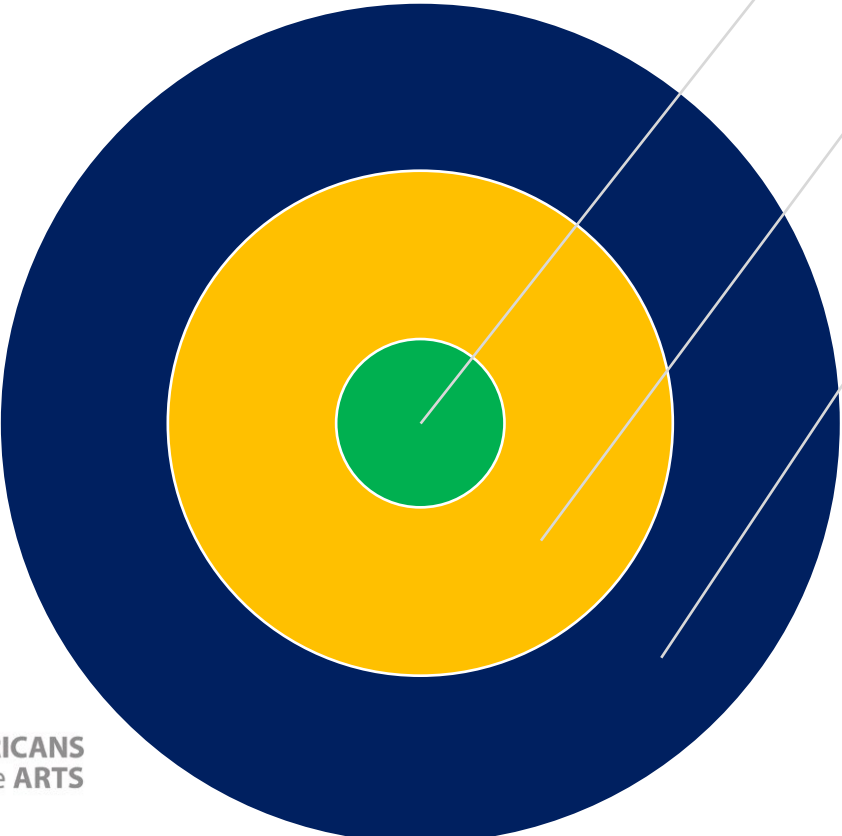
- Build infrastructure to address gaps in the service landscape

## Anchor Nationally

- Center national-level activity, allowing others to support local and state issues



# Mission Impact: **Start with Why**



# Power of Arts + Creativity



## ECONOMIC

- Inflation
- Philanthropy
- Pay equity
- Universal Basic Income
- Access funds

## CULTURAL

- Personal
- Data collection
- Language
- Planning
- Audiences
- Polarization
- Equitable grants

## SOCIAL

- Infrastructure
- Housing
- Resignations
- Volunteers
- Health
- Climate

## EDUCATIONAL

- Mental health
- Access services
- Learning gap

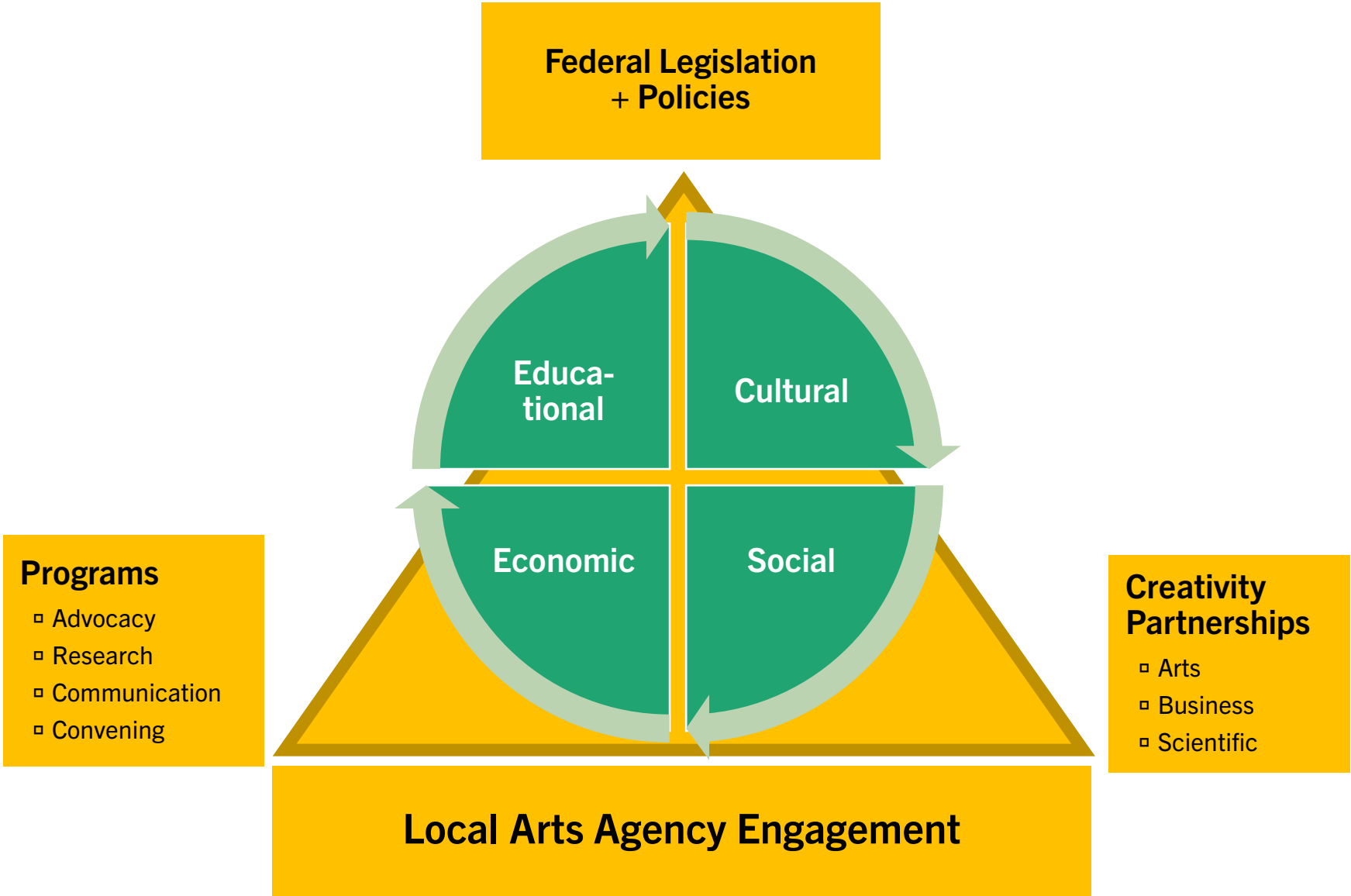
# 4 Asks from the SRP



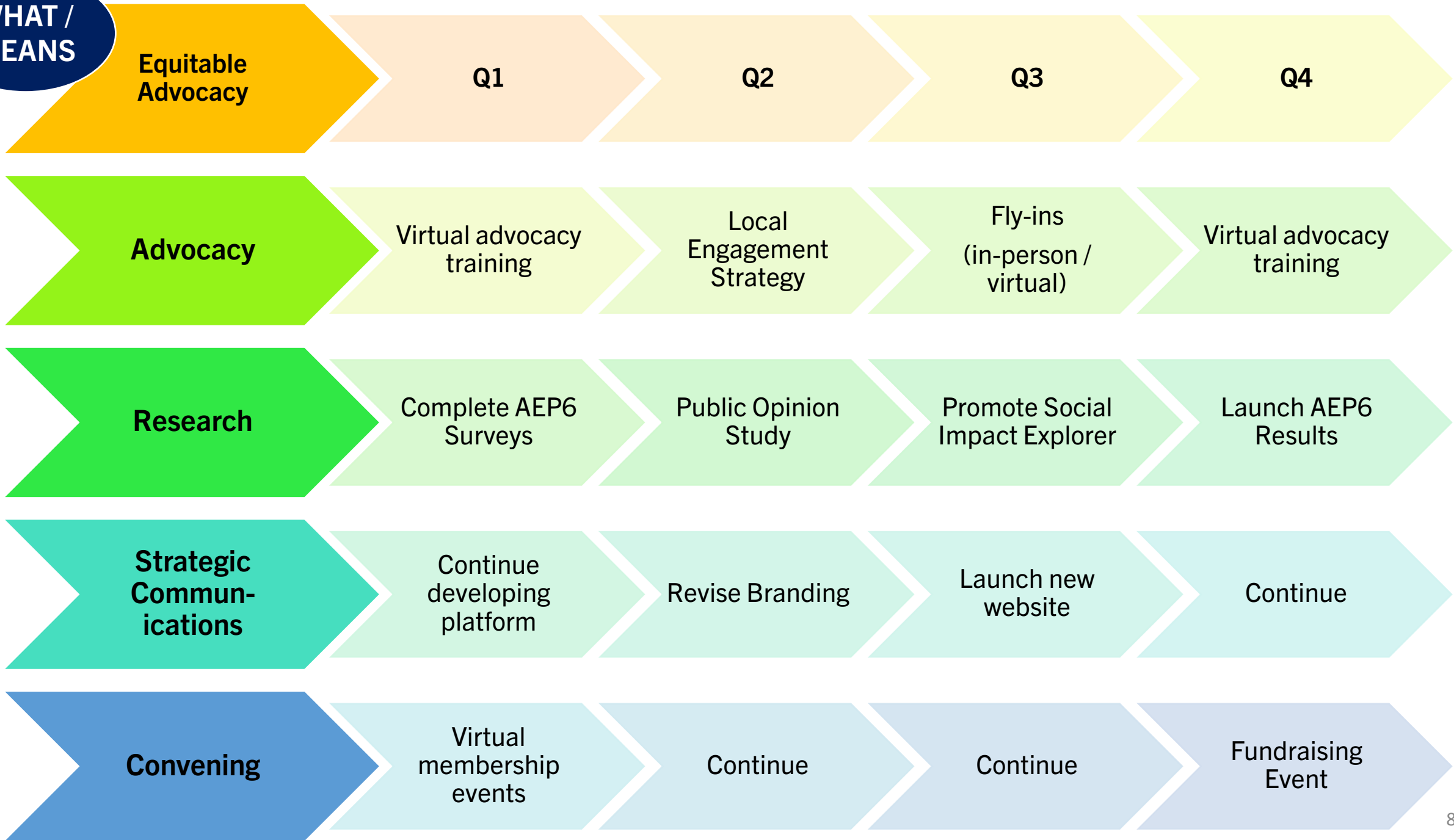


**HOW /  
WAYS**

# Mission Impact: **Equitable Advocacy**



**WHAT / MEANS**





# Mission Impact: 2023 Priorities

